



**TOWN OF ORRINGTON**  
***Selectmen's Meeting Minutes***  
***April 8, 2013***

***Call Selectmen's Meeting to Order:*** The regular meeting of the Board of Selectmen was called to order at 7:00 PM. Those present were, Chairman, Kevin Allcroft, Christine Lavoie, Howard Grover, James Goody, Terrence Bladen; Town Manager, Paul White; Town Clerk, Susan Carson; 13 citizens.

***1. Adjustments to the Agenda:***

***2. Public Comments:*** Patti Washburn spoke her concern regarding the article in the Bangor Daily News recently regarding the suspension of Chief Spencer. She asked the Board if any of them knew what Chief Spencer did that would cause him to deserve a 2 week suspension with no pay. She stated she had called several Selectmen to find out what had happened and only one person returned her call. She feels it is unfair and humiliating to Chief Spencer to have his name dragged through the mud. She sees a butting of heads between Chief Spencer and White. She asked if there is a procedure for the Chief to request a reversal of the suspension. Luther Spencer asked if there is a written policy to conform to with reprimanding, or if White, as the Personnel Manager, can do what he sees fit. Allcroft confirmed that White is given the authority under Charter to discipline any employee as he feels necessary. Luther asked if something can be written to conform to. Allcroft said that he feels there are too many variables and it's hard to write something to cover every possible scenario. Washburn asked White if he has the authority to fire Chief Spencer. He stated he does. She asked if there were to be another confrontation could he work with him. White said he would not answer that. Allcroft clarified that White has the authority to fire any employee under him, not to isolate Chief Spencer. Kenny Gilbert stated he wishes to see the Chief and White work together and not butt heads.

***3. Approve: Selectmen's Meeting Minutes for March 25, 2013:*** Lavoie moved to approve the minutes. Grover seconded. Vote: Yes-5.

***4. Awards & Recognition:*** None.

***5. Appointments & Resignations:*** None.

***Old Business:***

- 6. A. Swetts Pond Road Beaver Flowage update: No updates.**

***New Business:***

- 7. Department and Committee Reports:**

**A. ACO Monthly Report: Presented in writing.**

**B. Fire/Rescue Monthly Report: Presented in writing.**

- 8. Set Date for Public Hearing on CMP TIF Proposed by TIF Committee:**

**White requested to set the date for the public hearing for the next regular selectmen's meeting on April 22<sup>nd</sup>. The Board was in consensus.**

**9. Request to sell Town owned property on Johnson Mill Road (former Hincks Property, land locked):** White received a request from resident, Shirley Hincks a month or two ago to purchase a piece of land that the Town took over during a tax foreclosure. The parcel is land locked and holds no real value, about \$900. White sees no problem reverting this parcel back to an original family member for \$1,500. Allcroft asked if they were abutters. Shirley and Walter Hincks are present, and stated they do abut. Lavoie moved to sell the parcel to the Hincks for \$1,500. Grover seconded. Vote: Yes-5.

**10. Dedication for Town Report:** White has been thinking about the dedication of the report and has yet to come up with a suggestion. He stated suggestions from the Board are welcomed. Goody mentioned Earl Baldwin who passed away recently and served the Town in various capacities during his years here. White will follow up with Baldwin's family.

**11. Treasurer's Warrants and Budget Summary:** Passed around and signed.

**12. Report Folder:** Passed around.

**13. Town Manager's Report:** The wood chipper that we have shared with other towns will soon belong to us. The other towns are relinquishing their share. White will be at court hearings tomorrow morning regarding personal property and sewer assessment. Town Meeting date is up in the air right now since the State budget has not been finalized and we can't have a Town Meeting without knowing our revenue. He will look into the law regarding postponing Town Meetings just to be prepared should that be the case. There will be a mediation on the 26<sup>th</sup> of April with Mallinckrodt.

**14. Board Comments:** Bladen would like a copy of the personnel guidelines. Goody asked when roads will be graded. White stated they began today. White also mentioned that the roads are going to be un-posted soon. Grover stated that he had a call from a resident on Center Drive who was not able to get a delivery from Crescent Lumber due to the roads being posted. He felt that we should look into that policy. Grover stated also that he had been looking at the vehicle replacement policy and doesn't see where the money will come from for future purchases. White stated that the vehicle reserve fund needs to be added to annually. Allcroft mentioned the Legislative session for truck excise had to come back, the bill was sent to the wrong committee. Allcroft asked if they were signed up for the Elected Officials workshop on June 4<sup>th</sup>. White has signed everyone up. Roles of Elected Officials and Managers workshop will be on the 13<sup>th</sup>. Allcroft stated that if members of the Board have already attended the Elected Officials workshop recently, they could do the Roles of Elected Officials and Managers workshop instead if they so wished. He suggested that Bladen attend the Elected Officials workshop as he has not been to one yet. Allcroft also informed the Board that there will be a Special Selectmen's Meeting next Monday the 15<sup>th</sup> at 7:00 to hold an executive session to discuss personnel matters.

**15. Adjourn:** Lavoie moved to adjourn at 7:40 PM. Bladen seconded. Vote: Yes-5.

**Respectfully Submitted,**

**Susan L. Carson, Town Clerk**

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**Chairman**

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**Manager**

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**Clerk**